



Approved in the Steering Committee as on Jan 22, 2022

1) Extension beyond the superannuation age of 65

Consistent with RPSG group policy and that of other reputed Business Schools in India, extension beyond the superannuation age of 65 would normally not be given. In very exceptional cases demonstrated by exemplary contributions in both high quality teaching and high quality research publications, an extension may be considered that will have to be approved by the Steering Committee on a case by case basis. The decision will be based on a combination of teaching quality, research quality, and the expected overall value addition to the institute by having the individual faculty member continue. In the exceptional cases where the Steering Committee may approve extension, this will be for a period of one year at a time with no further extension possible beyond the age of 70 years. The eligibility conditions for being considered for extension beyond the superannuation age of 65 that will be effective from April 1, 2022 are given in the table below.

3 years weighted average teaching feedback at IMI	Number of publications in Web of Science or Scopus listed journals in last 3 years with IMI affiliation¹	Journal category for publication
>=4.25	3	at least 2 A or higher

Extension eligibility criteria after superannuation

¹Paper count based on dividing by number of authors with IMI faculty affiliation from any campus (to ensure same paper is not used as a full count by more than one person)