



INTERNATIONAL MANAGEMENT INSTITUTE
NEW DELHI

PAPER PRESENTATION AT NATIONAL AND INTERNATIONAL CONFERENCES

Preamble: International Management Institute, is recognized amongst both academic as well as practitioner bodies, for its 'intellectual capital'. A significant contributor to this recognition is the consistent and meaningful, philosophy of research at the institute. Thus to build a research-committed eco-system, it becomes imperative to encourage IMI Faculty and scholars (FPM) to conceptualize new thought and share and learn through presenting their work in the form of research and conference papers at well-respected and reputed conferences - both National and International.

To ensure that the conference identified by the faculty/scholars is of the quality aligned with the IMI research reputation, the following guidelines and norms have been formulated. Thus, conference paper presentations would be supported by the institute under the following conditions.

Support conditions

1. The conference which the Faculty /scholar is considering should either have a clear management or be related to the research area of interest of the faculty/scholar.
2. The IMI faculty/scholar seeking Institute support should have authored the paper.
3. The conference paper must carry the IMI New Delhi affiliation. Please write *International Management Institute New Delhi*.
4. Conference support is permissible only when the paper is **Accepted and Confirmed in Writing by the organizing body**.

Eligibility Criteria (IMI-Delhi Faculty):

1. The conference support facility for national and international conferences is available to the Full-time faculty of IMI New Delhi.
2. A full-time faculty of IMI New Delhi is eligible for conference support of International conferences in a slab of two years and a maximum of four National conferences in a single academic year, as per the following policy.

Director General's Mail dated 28 September 2019-Faculty policies: An amount of INR 3,00,000 would be allocated to an individual's faculty development fund for a two-year block, where the block is defined as per prevailing policy. In this two year block a faculty member has a budget of INR 3,00,000 that can be spent on presenting papers in international conferences, national conferences, or undergoing self-development workshops/training programs that would help in any of their institutional activities of research, teaching, training, or consulting. The international and national conferences they can attend would be as per prevailing conference norms. The specific self-development programs they would like to undergo would be approved by the Director General/Director. Any money left over from this budget after the end of a two-year block would lapse and would not be carried over to the next year. This policy would come into effect immediately. Faculty members who have not yet availed of any conference paper presentation benefits or any other benefits in lieu of conferences in their current two-year block will be allocated INR 3,00,000 in their faculty development fund. This money

can be spent during the rest of the two-year block. Faculty members who have availed of conference paper presentation benefits or any other benefits in lieu of conferences in the current two-year block will be allocated INR 3,00,000 minus the actual money spent, as per records with the accounts department. This balance amount can be spent during the rest of the two-year block. If the balance amount is negative, it will be ignored as a special case for the current two-year block and will not be deducted from the INR 3,00,000 that will be allocated in the next two-year block. As per prevailing policy, if a faculty member leaves the institute before the end of a two-year block, then the amount spent by the faculty member during that two-year block will have to be refunded to the institute.

NATIONAL CONFERENCES: IMI New Delhi Faculty

1. **Conference tenure:** The tenure of the conference as well as the reputation of the organizing body is critical for this. The conference tenure & reputation combination that are supported are as follows:
 - a. Tenure should be greater than 5 years.
 - b. In case the tenure is less than 5 years it may be considered if the organizing body is of national/international repute.
2. **Conference organizing body:** The organizing body could be a B-school or a society. In case of the B-school, the NIRF rankings may be used as the decision criteria.
3. **Conference Proceeding:** Ideal would be a conference which comes out with its proceeding published with leading publishing houses like Sage, Elsevier etc. Else the conference must have tie ups with peer reviewed journals (adhering to the IMI journal criteria) for publication of the selected papers.

Exceptions: kindly note that the above stated criteria may not be mandated as essential for the conferences organized by other IMI campuses, namely – IMI Kolkata and IMI Bhubaneswar.

INTERNATIONAL CONFERENCES: IMI New Delhi Faculty

1. The first slab for the two years for the faculty is from the **official date of joining the institute**. However, eligibility is **only post one year of service**. Example if someone joined on January 1, 2019 and completed the one-year tenure on January 1, 2020. He/she is eligible for the support from 2nd January 2019; but the slab is January 2019- January 2021.
2. The maximum limit for any foreign travel that covers expenses of registration/delegate fees, Travel, Boarding, lodging, DA, Conveyance etc is as per the current service rules regarding foreign travel policy (*please refer to the document available on the intranet*).
3. In case of co-authored papers, with more than one from IMI New Delhi, only ONE of the authors from IMI New Delhi will be supported for presentation at the international conference.

Guidelines: criteria to be considered for ensuring conference quality: in conjunction to the IMI brand image, where the school is known for its intellectual capital, the faculty/FPM scholar needs to adhere to the following guidelines, to be eligible for the institute support for conference paper presentation.

Conference tenure: The tenure of the conference as well as the reputation of the organizing body is critical for this. The conference tenure & reputation combination that are supported are as follows:

- i. Tenure should be greater than 10 years (Annual) and organized by an Academic society/Association.
- ii. The institute will, support paper presentations in conferences that accept Full Text Papers only as submissions based on which papers are selected for presentations.

Eligibility criteria (IMI-Delhi Full-time FPM scholar):

1. The conference support for the full-time FPM scholar of IMI New Delhi is limited up to a maximum of TWO national conferences and ONE international conference. This is a cumulative conference grant up to a maximum of INR 1,20,000/-¹
2. The conference support facility is available to the FPM scholar of IMI New Delhi post their successful clearance of the comprehensive examination.
3. TA/DA for scholars will be as per the PGDM students.

¹ Please note this is the TOTAL sum available to the scholar for 1(International) + 2(National) conferences.